

Students are Stakeholders!

Unlock Student Engagement through Involvement and Communication

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HSG Key Figures



9000 STUDENTS (BA, MA, PHD)



1000 LECTURERS (PROFESSORS, EXTERNAL EXPERTS)



HOLDER OF THE ACCREDITATION TRIPLE CROWN (EQUIS, AACSB, AMBA)



#1 RANKED MASTER'S IN MANAGEMENT FOR 12 OUT OF 13 YEARS



OVER 50% OF STUDENTS COMPLETE A SEMESTER ABROAD



Maximize *useful* student voice data (delivery) with a minimum of stakeholder effort.

Cascaded Course Evaluation









Core Module

- «Best» items
- Mandatory
- 10 items
- Collaboration with Student Union

Program Module

- Voluntary offer
- Programs choose from validated items or create own items
- Method consultations included

Course Format Module

- Automatic inclusion for specific formats
- e.g. exercise groups, independent studies, capstone

Lecturer Module

- Voluntary offer
- Lecturers choose from validated items or write up to 2 of their own items
- No consultations

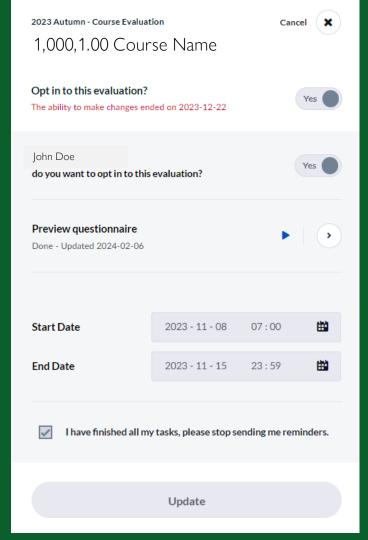


Lecturer engagement is the gatekeeper to the student voice.

Promoting lecturer engagement

Lecturers can independently:

- Register for a voluntary evaluation
- Select which lecturers are involved (in a teamtaught course
- Include their own customized questions
- Set their own start and end dates



CUSTOMIZE YOUR COURSE EVALUATION



In order to avoid duplication and see which questions are already included in this course evaluation, please use the "Preview" button on the upper right-hand side of this page. You may add up to 2 questions in total from the following categories: Thematic Blocks, Question Bank or My Questions.

Thematic blocks

Selectable

Min: 0 Max: 2 🗸

Expand preview

For the topics of "Online and Hybrid Learning" and "Sustainability", we offer the option of choosing a bundled set of questions that represent various dimensions of that topic. Each thematic block counts as 1 question of the overall 2 customized questions allowed. To view these questions in full, click on "Expand Preview". If you would like to add a ... Show more

Question Bank

Min: 0 Max: 2 🗸

Expand preview

To view these questions, click on "Expand Preview". If you would like to add a question to your course evaluation, click on "Include".

My Questions

Min: 0 Max: 2 🗸

Expand preview

To create your own questions, first click on "Expand Preview". Select the appropriate question type: Scale question 1 (completely - not at all), Scale question 2 (very satisfied - not satisfied at all), Scale question 3 (very well - not at all), or open-ended question. Click on "Customize" and enter your question in German and in English in the text field ... Show more Program engagement is the gatekeeper to lecturer engagement.

Evaluation Rationale

Course Evaluations **Cyclical Monitoring** 2-year cycle **Evaluation Type** Debut New courses, New lecturers **Mandatory** determined by: QD regulations **Advancement** Assistant professors **Program Reform Program-based Mandatory** Course Evaluation **Program Monitoring Voluntary Continuous Improvement**



How would you get the word out?



How would you get the word out?

- Lecturers set their own evaluation dates

- Lecturers can directly activate voluntary evaluations

 Lecturers in team-taught courses are automatically evaluated separately - Programs set up to 3 customized «Program Questions»

- Lecturers set up to 2 customized «Instructor Questions»

 Quality Development colloboration with Student Union on «Core Question» - Evaluation Reports automatically integrated into course page with different views for lecturers and students

- Programs automatically receive all evaluations of their courses as soon as they reach the threshold

- Programs automatically receive daily on response rates & overall scores

- Programs receive aggregated reports



Communication Plan

Programs

- Email announcement
- Multiple online workshops offered

- Extended communication channels
 - Intranet Site
 - Internal News Announcement

Lecturers

- Email announcement
- Onboarding sessions

- Extended communication channels
 - Intranet Site
 - Internal News Announcement

Students

- Meeting with Student Union
- Promoted by Student Union
- Email to students

- Extended communication channels
 - Intranet Site
 - Intranet News Announcement

"It doesn't make a difference anyway."



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"How should we know that?"



Communication Plan – Kick-Off

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Communication Plan

Programs

- Evaluation Status (to be confirmed) of all courses
- Customizable Questions (to be confirmed)
- What's new in Evaluation

- Extended communication channels
 - Intranet News
 - Website

Lecturers

- Evaluation Status of lecturer's courses
- What's new in Evaluation

- Extended communication channels
 - Intranet News
 - Website

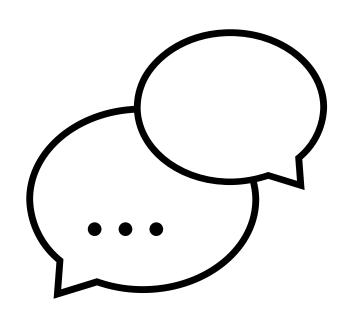
<u>St</u>udents

• Evaluation is open



Best Practice Exchange







Communication with the Student Union is not a replacement for communication with students.

Student communication MUST be ongoing.

stakeholders – they need to know they are being treated as stakeholders.

It is not enough to treat students as

Questions? Feedback? Comments?



Thank you.

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Akkreditierungen





